



Janvikas Shikshan Sanstha, Yeoda's

Arts-Commerce College Yeoda

Tq. Daryapur, Dist. Amravati, Maharashtra, PIN:444706

Permanent affiliated to S.G.B. Amravati University, Amravati (NAAC ACCREDITED "B+" GRADE)

Phone No: 07224-237063

Recognised by U.G.C. u/s 2(f) & 12B

Email: accollegeyeoda@gmail.com

College Code: 155

website: www.accy.ac.in

7.1.1. ANNUAL GENDER SENSITIZATION ACTION PLAN: 2020-21

The institution had taken several measures to the promotion of gender equity.

- ❖ The institution promotes gender equality through co-curricular activities.
- ❖ The institution conducted periodically awareness programs related to the safety and security of women employees and students.
- ❖ The institute promotes Gender Equity in admissions, administrative functionality, and academic activities.
- ❖ The institute celebrates **Women's Day** and presents success stories of famous women to inspire the girl students and to make them understand their potential.
- ❖ The institute encourages the participation of girls in Co-Curricular and Extra-Curricular activities.
- ❖ During the Induction Program, awareness is created of gender equity among the students.
- ❖ The institution promotes gender equality through facilities for women.
- ❖ The institute has a policy of appreciating faculty without gender bias. Women faculties are nominated as convenors of various committees and efficiently discharge their duties based on their ability.

The institution constituted the following committees per norms laid down by University & UGC.

1. Institution Grievance Redressal Committee,
2. Anti-Ragging Committee,
3. Sexual harassment prevention cell,
4. Students' Disciplinary Committee,

- ❖ The functions of these committees are displayed on the website of the institution and information is disseminated to the students through induction programs.
- ❖ Girls' Common Room is provided on the campus as required facilities.
- ❖ Separate space is provided for girls in the library reading room to avoid inconvenience.
- ❖ The campus has safety facilities for students and staff.

The Women's Cell promotes a "gender equality environment" to promote gender equality. A complaint box has also been set up on the college campus, in which not a single complaint has been received from the girls to date. On this basis, the institution proudly declares that 'We are a gender-neutral educational institution.

Sr. No.	Program	Action Plan
1	Gender sensitization	To Sensitize the students about gender discrimination, and awareness talk/workshop will be conducted.
2	Women's Rights	To know the legal rights of a woman and gender equality, legal experts will be invited to create awareness.
3	Health & Mental Wellbeing	Awareness of being fit and healthy both Physically and Mentally is the need of the time.
4	Women Empowerment/Capacity Building	To increase the competence level of an individual


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